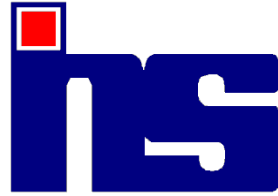


Competence in Training Public Health Professionals : Role of The Institute of Health Systems

ASCI, Hyderabad
18 February, 2009

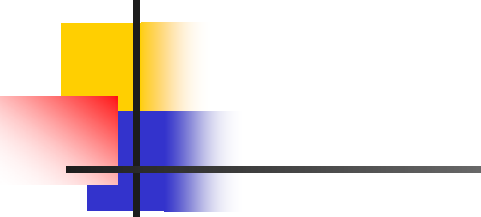


The Institute of Health Systems

- A Civil Society organization , Non Profit, Autonomous Institute
- Established in December, 1990
- By Professionals from Multiple Disciplines, All Concerned About Improvement of the Health Systems.



The Mission!



Groom Skills,
Gather Evidence,
and
Generate Knowledge.



To improve the
People's Health.



Overview of IHS Activities

Research and Consultancy

- Burden of Disease
- Health System Performance Analysis
- Health Care Quality Assurance
- Health Sector Reforms
- Health Financing
- Organizational Development



IHS Activities

Human Resource Development for Health

- Long Term Academic Programs
- Short Term Training Programs

Health Informatics

Public Services

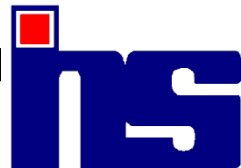
- Public Health Laboratory Services
- Library
- Publications
- Public Health Lectures & Symposia





IHS Accreditation & Affiliations

- Provisional affiliation to NTRUHS for conducting Masters in Public Health course
- Recognized by the NTR University of Health Sciences, for practical training of MD(SPM) students
- Affiliated to AP State Board of Technical Education and Training for conducting diploma and certificate courses in Health Informatics
- MoU with University of Iowa for joint educational, training, research activities and faculty/student exchange




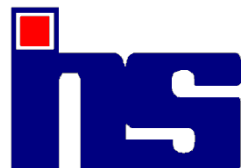


Continued...

- Member of the National Consortium of Training Institutions in Community Health (NCTICH), organized by the NIHFV.
- Institutional partner of the Alliance for Health Policy and Systems Research (AHPSS), World Health Organization (WHO), Geneva .
- Member of the HL7 organization , which is an international professional body for development and use of health informatics standards.

IHS Training Programs

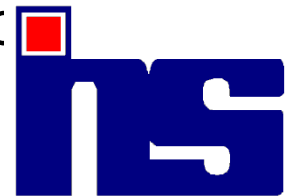
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-
- National Health Accounts
 - Managing Primary Health Care in Remote Areas
 - Delivering Primary Health Care in Remote Areas
 - Burden of Disease Research
 - Cause of Death Research
 - Health State Valuation
 - Methods in Epidemiology
 - Verbal Autopsy
 - Training of Community Health Workers in delivery of services in Tribal Area
 - Smart Use of Computers by Health Executives
 - Biomedical Waste Management
 - Management of Non-Profit Health Organizations





Training Infrastructure

- Currently operating in rented premises with training facilities for 15-20 trainees/batch
- Larger batches are trained by renting venues
- MoU with LVPEI being finalized for sharing of its Kismatpur Campus for long term training programs
- Government has sanctioned 16 acres at Gandipada IHS campus





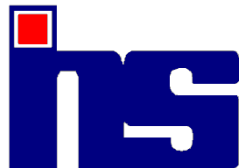
Human Resources for Training

❖ IHS Affiliated

- ❖ Core Team of 12 Trainers

Thematic Areas

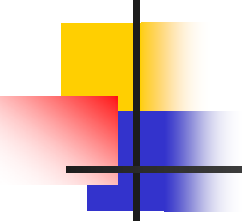
- Health Financing
- Health Management
- Public Finance Management
- Behavioral Health Sciences
- Environmental Health
- Burden of Disease
- Community Health
- Health Planning
- Public Health Nutrition
- ❖ Guest Faculty
- ❖ Pool of over 70 trainers



Issues and Concerns in Training



- ❖ All training programs are sponsored and mostly trainees from government services. Generally,
- ❖ Low motivation of trainees:
 - Attends because he/she is asked to
 - The training program may not be relevant to area of work
 - No incentive for active participation as evaluation reports of trainees are not appropriately followed up at higher levels
- ❖ Ownership of concerned departments not optimal

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- ❖ Adequate time for training not factored by the Department
 - ❖ Poor communication and follow up between Directorate and lower levels
 - Scheduling gets upset as batches get postponed
 - Staff not relieved on time
 - Requisite number may not be available for a batch



Possible Areas of Expanding Scope of Work

Managing Primary Health Care in Remote Areas

❖ Objective of the Course

- To develop managerial, public administration and public health status assessment skills of health personnel working in Tribal Areas, Rural Areas, Project Areas and other Remote Areas.

❖ Potential Participants

- Medical Officers working in Tribal / Rural Areas.
- ITDA / District Health Officials managing Health Services Interface.
- Public Health Nurses / PHC Extension Officers in Tribal Areas.

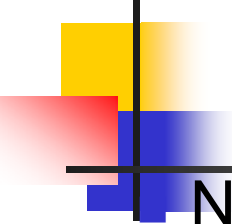


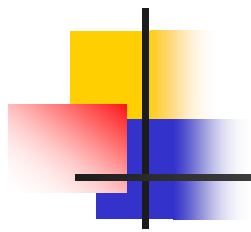
Managing Primary Health Care in Remote Areas

❖ Course Coverage

- Health infrastructure in Remote Areas
- Social Infrastructure in Remote Areas
- Practical Anthropology for Health
- Rapid assessment procedures for Nutrition and Primary Health Care
- Participatory Rural Appraisal
- Understanding Tribal communities and Communal Institutions
- Setting Priorities for Action.

Continued ..

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- Nature of Organisation and Leadership Styles
 - Personnel Management
 - Working with the treasury for health
 - Performance Assessment, Programme Monitoring and Evaluation
 - Program specific Techno-Managerial Issues in control of Gastroenteritis, malaria etc.
 - Patient Referral.
 - Medico legal Services by PHC in Remote Areas
 - Tapping and Channeling Global Resources for Local Health



Thank you!

